

General Membership Meeting
February 23, 2006
12:30-2:30pm

1. Roll Call of Officers

Natalie Lisik President
Susanne Lester 2nd VP/Contract Chair
Susan Claybo Treasurer
Nancy Forhan Recording Secretary
Eleanore Wellwood JE Chair
Bernice Koh Communications Chair
Robin McLeod Education Chair
Richard Hare Health & Safety
Julie Nichols Sergeant-at-Arms
Frans Van de Ven Business Agent
Bob Fifik CUPE Nat'l Rep

Regrets: Karin More, 1st VP/Grievance Chair (on leave)

2. Adoption of Agenda (as amended) **M/S/C**

Jaimie Miller / Lynda McDicken

3. Adoption of Minutes (of Jan 26/06) **M/S/C**

Eleanore Wellwood /Regina Tsanas

4. Business Arising

a. Nominations:

* **Trustee** (term ending Dec/07) no nominations **carried forward.**

* **Trustee** (term ending Dec/08) no nominations **carried forward.**

* **Trustee** (term ending Dec/09) no nominations **carried forward.**

* **Chief Steward** no nominations **carried forward.**

* **Diversity Committee Chair** no nominations **carried forward.**

* **Sergeant at-Arms** no nominations **carried forward.**

b. UBCO

Natalie provided an update on UBCO issues. We're scheduled to go to the Labour Board in April. We've received some documentation requested through our FoI request.

c. Bylaws

Final review of our bylaws has been deferred until after bargaining is complete.

5. Unfinished Business – none.

6. Treasurer's Report – Susan reported the latest Financials are in the Newsletter. Budget discussions will happen at the March GMM – please review budget, and bring feedback and

suggestions.

7. Executive Report – UBCO – covered; Bylaws – covered; we've tentatively booked March 15 or March 22 as possible ratification dates for the new contract; in response to a question from the floor Natalie provided additional background on UBCO.

8. Business Agent's Report – Frans outlined the University's Wage and Benefits proposal that was tabled yesterday (handout at back of room). More bargaining tomorrow (morning will be Chan and afternoon JE). JE will possibly be carried on with a Letter of Agreement. In response to a question from the floor – Frans noted he believes 'red-circled' positions will fully participate in general wage increases. Also, in response to a question from the floor Frans / Susan confirmed we can ask to have the retro and signing bonus money spread out over more than one month. Frans reviewed some minor language issues that have been signed off on. It was noted that the University continues to communicate directly to members.

Nominations for CUPE BC were closed and the vote was taken. Bob Fifik acted as the Election Officer for the CUPE BC Convention delegate vote. Lynn Jenkinson acted as Returning Officer with assistants: Janis Hanen and Evelyn Morales. The following 12 nominees were elected as delegates and alternates: Natalie Lisik, Susan Claybo, Eleanore Wellwood, Nancy Forhan, Susanne Lester, Clarice McCord, Bernice Koh, Jaimie Miller, Shehnaz Motani. 1st alternate – Robin McLeod, 2nd alternate – Roweena Bacchus, 3rd alternate – Melissa Grover.

M/S/C

Clarice McCord / Joanne Chilton

That we destroy the ballots.

9. Committee Reports

a. Chief Shop Steward

Natalie noted we continue to receive many Performance Review questions. If you feel any discipline issues are being dealt with in your performance review, please contact the Union Office.

b. Communications Committee

Deadline is March 3 for the March newsletter.

c. Contract Committee – covered

Susanne noted the bulletin will be posted on our web site this afternoon.

d. Diversity Committee - n/a.

e. Education Committee

Robin asked for feedback and ideas; check out the web site for upcoming L&L sessions; Woman's Day is March 8th – there is a reception at UBC Women's Studies 4-6pm (check out their web site for more info).

f. Grievance Committee

Natalie noted we are slowly moving forward. Currently we're dealing with numerous Placement & Flextime issues. Frans reviewed some RTW issues.

g. Health & Safety Committee

Richard encouraged members to check out the committee page on the web site.

h. JE Committee

Eleanore noted we recently succeeded in moving one position up from an F to a G.

i. Political Action Committee – n/a.

In response to a suggestion from the floor Natalie asked that Committee Chairs check all links on their web pages. **ACTION – Committee Chairs**
Natalie introduced our Contract Committee to the membership:

Susanne Lester (Chair), Roweena Bacchus, Roseann Kinsey, Natalie Lisik, Andrew Riter, Carl Armstrong (Chan), Clarice McCord (Chan), Eleanore Wellwood (JE), Frans Van de Ven (Business Agent), Bob Fifik (Nat'l Rep).

10. New Business –

M/S/C

Executive / Regina Tsanas

In an effort to be prepared, that the following members be elected for our Local's Strike Committee.

Office/Facilities – Nancy M. Forhan
Picket Lines Co-ordinator – Karin More
Strategic Planning – Susan Claybo

Meeting adjourned at 2:30pm.