

General Membership Meeting
Nov.29, 2007 / 12:30 – 2:30 Lasserre #107
Taken by Nancy M Forhan

1. Roll Call of Officers

Natalie Lisik	President
Susanne Lester	2 nd VP Contract Chair
Susan Claybo	Treasurer
Nancy Forhan	Recording Secretary
Eleanor Wellwood	JE Chair
Richard Hare	Health & Safety
Bernice Koh	Communication Chair
Joel Kobylka	Sergeant at arms
Bev Galbraith	Sergeant at arms
Frans Van de Ven	Business Agent
Bob Fifik	CUPE Rep
Regrets: none	

No open Forum discussion

2. Adoption of Agenda M/S/C Rowan Hougham / Ann Chatwin

3. Adoption of Minutes (of October.25.2007) M/S/C Rowan H / Edita M

4. Business arising from previous minutes

a. Nominations: (Election of Officers and Assistants) (doors were tiled)

Lynn Jenkinson & Jaimie Miller served as election officers

- * **President** – Natalie Lisik nominated, accepted and acclaimed
- * **1st VP / Grievance Chair** – Nancy Forhan nominated, accepted & acclaimed
- * **2nd VP / contract Chair** – Susanne Lester – nominated, accepted & acclaimed
- * **Chief Steward** – Jaimie Miller – nominated, accepted & acclaimed
- * **Communications Chair** – Bernice Koh – nominated, and declined **carried forward**
- * **Diversity Chair** – no nominees **carried forward**
- * **Education Chair** – no nominees **carried forward**
- * **Health & Safety Chair** – Richard Hare - nominated, accepted & acclaimed
- * **Job Evaluation chair** – Eleanore Wellwood - nominated, accepted & acclaimed
- * **Treasurer – Susan Claybo** - nominated, accepted & acclaimed
- * **Recording Secretary** – Nancy Forhan, nominated & declined **carried forward**
- * **Sergeant-at-arms (2)** – Joel Kobylka - nominated, accepted & acclaimed / Bev Galbraith - nominated, accepted & acclaimed

Elected Officials took the Oath of Office

b. Nominations of CUPE 2950 Trustees for term ending Dec.31/10 –

Neil Parker – nominated, accepted & acclaimed

Elected Official took the Oath of Office.

(doors were un-tiled)

a number of members commented that they felt the doors were tiled too early and they were disappointed not to be able to participate in the elections. The Executive noted the concern and agreed that in future a few more minutes leeway can be afforded to accommodate members coming from across campus **** NOTED**

c. Independent Medical Exam

M/S/D Natalie / Susan

When a member is appealing a WCB claim, the local would agree to pay for the independent medical exam Friendly amendment adding ... **on a case by case basis as approved by the membership.**

5. Unfinished Business - none

6. Executive Report

Susan reviewed the Staff Pension Plan proposals. (*reminder for anyone with children to have the lowest income years removed from your CPP summary for the years you had children under the age of six.)

Executive supported the 6.5% option. Members were encouraged to attend one of the SPP's information sessions and provide feedback to the Pension Office.

CUPE Nat'l's recommendations to our revised Bylaws have been rec'd. The Executive will be reviewing it at the next Executive Mtg.

RTW – next mtg is Jan.

IRP – attended valuation mtg. Mercer is recommending an increase. The rate will be reviewed in April, once the new Wage grid is in place.

EFAP – the bid process is complete.

Local Trustee Report – has been submitted to Nat'l & will be reported on at this GMM.

Site Visits – updated – check your calendar

Know your rights WkShop Jan.16-17 2008. Register at office@cupe2950.ca

7. Business Agent's Report

Frans is off (vac) for the month of Dec. / Reviewed and updated outstanding cases / Don Crane has filed for dismissal of the HRT case.

8. Treasurer's Report

Neil (as trustee) reviewed their first Trustee Report (copies available at back of room)
Most of recommendations have already been implemented

9. Committee Reports

Chief Shop Steward – covered

Communication Comm. – covered

Contract Comm. – n/a

Diversity comm. – n/a

Education Comm. – n/a

Grievance Comm. – covered

Health & Safety Comm. – n/a

Job Evaluation – Eleanore reviewed the new benchmarking process. / Nov.30 is first deadline / committee will move forward when this info is rec'd / sample duties not most important factor / timeline for implementation remains April.1.2008.

On behalf of all CUPE 2950 members, Natalie thanked Bernice for all the time & effort she has put into our Communication Committee. As Chair of the Communication Committee Bernice has spent many hours working on our local Newsletter as well as updating and maintaining our web site.

Door Prize Winners :

1st prize \$100.00 cash - Eileen Clayburn (Finance) / 2nd prize Gift Basket – James Boucher (Education) / 3rd prize \$29.50 – Miranda Joyce (Chemistry)

Meeting adjourned 2:20pm