
CUPE 2950
LOCAL NEWS

SUMMER 2007

EXECUTIVE REPORT

By Natalie Lisik, President

Our Local Executive Committee met recently for the semi-annual review of our Local's budget and strategic plan. The Committee reviewed our Local's projects and priorities for the remaining portion of this year. The financial position of our Local is positive with surplus funds and the Trustees' Report is near completion.

One of our priorities is to spend more time meeting face-to-face with members. A barbeque/open house is planned for Thursday, July 26 (don't forget to RSVP). Time is also being scheduled to meet with members at their work sites this Fall to provide an opportunity for some one-to-one discussion on various topics and issues.

On the benefits front, a follow-up meeting has been scheduled with the UBC Staff Pension Office to discuss potential improvement(s) to the plan. UBC has sent a request for proposals (RFP) for our Employee Family Assistance Plan (EFAP). It has been more than five years since the last review of this plan which is currently provided by Interlock.

Late retirement continues to be a key issue for some of our members. The BC legislation was passed to remove the age of 65 from the BC Human Rights Code and will be effective January 1, 2008. Everything remains status quo at this point. Our Collective Agreement language regarding working past 65 also remains in effect

continued...

SPECIAL POINTS OF INTEREST:

- *The next General Membership Meeting is Thursday, September 27.*
- *Featured photographs: UBC Botanical Garden.*
- *See the member profiles on pages 4-5.*



until we negotiate otherwise. I have made a request to the University for further information on UBC's position on the impact of this legislation for our members. There has been no response.

More details on these and other issues will be available in our September newsletter. If you have questions about these points or other issues, please do not hesitate to contact us at the Union Office.

I hope to see you at the barbeque (look for me behind the grill)!

GRIEVANCE COMMITTEE REPORT

By Jaimie Miller, Acting Chair

The Grievance Committee continues to meet fortnightly. The majority of the approximately 30 active grievances concern placement (Article 34) issues, with an average of three grievances per individual.

The Employer seems committed to working through these in a timely manner, and we continue to press for the same. The agenda for the joint Grievance / Labour Committee continues to grow, as we seek an opportunity to meet with the Employer's representatives.

Remember to call your Steward and/or the Union Office with questions about your Collective Agreement.

Have a great summer!



ACRONYMS AND ABBREVIATIONS

EFAP—Employee and Family Assistance Program

GMM—General Membership Meeting

HEU—Hospital Employees' Union

IRP—Income Replacement Plan

JE—Job Evaluation

JSTP—Job Skills Training Program

LTD—Long term disability

You are invited to the
CUPE 2950
Summer BBQ
Thursday, July 26
Noon—2:30 pm
Outside the Union Office



Please RSVP by July 23 and be entered in the draw for a door prize. Email events@cupe2950.ca with your choice of hamburger or veggie burger.

SPOTLIGHT

MARIA HO

What do you do at UBC?

I'm in an administrative position at the Department of Pediatrics, UBC Faculty of Medicine at BC Children's Hospital

How long have you been at UBC?

I have been working at UBC for nearly 17 years.

What do you like most about your job?

It's a great joy to work with wonderful people in my department and to be part of an environment where we help sick children get better.

Who is your favorite writer/performer?

My favorite performer is Freddy Cole, the brother of Nat King Cole, who appeared in this year's jazz festival.

What do you most enjoy doing?

I enjoy singing, rehearsing and performing.

What is your most memorable moment?

My most memorable moment was when I opened up a letter and discovered that I had received a talent award and music grant.

If you had great power, what would you do?

My goal is to bring people and cultures together and promote peace and harmony. I would like to improve the quality of life by eliminating hypocrisy and injustice.

If you could travel to any place, where would it be?

Greece or the Mediterranean.

If you could travel to any time, when would it be?

If I could go into a time machine, I would like to experience and observe life in one of the ancient dynasties in China history.



SPOTLIGHT

RONALD FONG

What do you do at UBC?

Secretarial/Clerical support

Which department?

Staff Finders

How long have you been at UBC?

8 years

What do you like most about your job?

The best part is the people I get to meet across UBC. My position permits me to see more of the University than many other staff.

What is your favorite place on campus?

The Bookstore, where I browse.

Who is your favorite writer/performer?

Chris Rock

What do you most enjoy doing?

Spending time with my wife.

What is your pet peeve?

The crazed motorists who use the roads here. The commute here.

If you could travel to any place, where would it be?

Bora Bora

If you could travel to any time, when would it be?

The Roman Empire before it collapsed.



To find out more about our members in the spotlight, visit www.cupe2950.ca/whatsnew/profiles.htm. If you know a member we should profile, contact us at communications@cupe2950.ca.

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Local 2950

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JUNE GENERAL MEMBERSHIP MEETING

HIGHLIGHTS OF THE MEETING

Joel Kobylka was nominated, acclaimed and sworn in as Sergeant-At-Arms. Joel also gave a report on the CUPE Young Workers' Conference that he attended.

Delegates were elected for this year's CUPE National Convention in Toronto. The following were elected as diversity seats: Joel Kobylka and Shehnaz Motani. The following were elected as the remaining delegates: Nancy Forhan, Natalie Lisik, Jaimie Miller, Eleanore Wellwood. Wendy Hillman will be the alternate.

The motion to amend the 2007 CUPE Local 2950 Budget expenditures by allocating surplus funds from previous years was passed. The motion to transfer the remaining surplus to the Defense Fund and the Strike Fund was passed. Note that money cannot be spent from either fund without the approval of the membership. The members agreed that Executive Committee members would be eligible for door prizes at GMMs.

- **UNION MEETINGS (ARTICLE 10.01)**

“The University agrees to allow nine (9) two-hour lunch meetings (12:30 to 2:30[pm]) in each twelve (12) month period of the Collective Agreement. The Union may arrange when meetings are to be held provided at least ten (10) days advance notice is given.”

- Printed copies of Financial Reports are available to members at regular General Membership Meetings and from our Union Office.
- Full General Membership Meeting minutes are available online at www.cupe2950.ca/minutes/gmm_minutes.htm or from our Union Office and for approval at the following GMM.

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