**CUPE 2950 General Membership Meeting Minutes**

**October 25, 2017 Henry Angus Rm. B 151**

Recorder: Leslie Hodson

**1. Roll Call of Officers –** Karen Ranalletta, Sean Park, Jed Cheng, Maria Ho, Rey Astronomo, Frans Van de Ven, Ross Idler

**2. Adoption of Agenda – M/S/C Dionne Halyk/Hollie Griffin**

**3. Equality Statement –** be nice to each other!

**4. Adoption of Minutes** of September 28/17 - **M/S/C/ Hollie Griffin/Dionne Halyk**

**5. Business Arising from the Minutes:**

 **a. Nominations for vacant executive positions:**

* + Recording Secretary
	+ Diversity Committee Chair – Carlos Comba nominated acclaimed
	+ 1 Sergeant-at-Arms
	+ Trustee position ending in 2018 – Michael Jud nominated acclaimed

b. Close Nominations for 2018-2020 Executive Positions:
President – Karen Ranalletta accepted
1st Vice President/Grievance Chair – Harry Young accepted
2nd Vice President/Contract Chair – Susanne Lester accepted
Treasurer – Sean Park accepted
Chief Steward – Jaimie Miller accepted
Communication Chair – Siobhan Ryan accepted
Diversity Chair – Carlos Comba accepted
Education Chair – Maria Ho accepted
Health & Safety Chair – Jed Cheng accepted nominated
Job Evaluation Chair – Rey Astronomo accepted nominated
Sergeant-at-Arms – Daljinder Gill accepted , Dionne Halyk – nominated
Trustee position (ending 2019) – Alex Shirazian - nominated

**6. Business Arising from the Minutes:**

 **a. Nominations for vacant executive positions:**

* + Recording Secretary
	+ Diversity Committee Chair – Carlos Comba nominated acclaimed
	+ 1 Sergeant-at-Arms
	+ Trustee position ending in 2018 – Michael Jud nominated acclaimed

b. Nominations for 2019-2020 Executive Positions:
President – Karen Ranalletta nominated
1st Vice President/Grievance Chair – Harry Young nominated
2nd Vice President/Contract Chair – Susanne Lester nominated
Treasurer – Sean Park nominated
Chief Steward – Jaimie Miller nominated
Communication Chair – Siobhan Ryan nominated
Diversity Chair – Carlos Comba nominated
Education Chair – Maria Ho nominated
Health & Safety Chair – Jed Cheng nominated
Job Evaluation Chair – Rey Astronomo nominated
Sergeant-at-Arms – Daljinder Gill nominated

**7. Unfinished Business** – none

**8.** **Executive Report** - Karen

* CUPE National Convention – a report in the October newsletter from Siobhan Ryan. Stephen Lewis – launch Grandmother’s book (eradicate aids). GoGo Grannies are all over the world doing charity work. Jagmeet Singh – new NDP leader. Maria Ho – spoke to convention delegates about the need for COLA to be included in bargaining.
* Sexual Violence tool kit – UBC consulted union. Need kit to support workers on the front line and educate activists.
* History Project – financed co-op student to archive 10 boxes of historical documents. Will be available at Rare Books and Special Collections. Susanne Lester is organizing a video project with some of our founding members. We are also arranging to erect a plaque to celebrate CUPE 2950 (location TBD).
* Board of Governors – looking to replace BC Liberal appointees. Santa Ono (UBC President) – may be attending our January membership meeting. UBC strategic plan – meeting with the university next month.
* October is Library month – have been going around campus profiling CUPE 2950 Library workers. Will be doing this in other faculties and departments in the near future.
* October newsletter – will be available online early next week. We are always looking for content.

**M/S/C Karen Ranalletta/Rey Astronomo To adopt the Executive report.**

**9. Business Agent’s Report –**

* Grieving non-appointment of internal candidate. Decline reasons do not line up with performance reviews
* Grieved Art. 11 – inappropriate use of management rights – waiting for response from HR. Meeting was positive for our members

**M/S/C Sean Park/Kristen Wong To adopt the Business Agent’s report.**

**10. Treasurer's Report –** Sean reported on financials up to August 31/17. We had projected a 63,000 deficit, but currently have a surplus of $1,270. The CUPE Nat’l, CUPE BC, CUPE Metro and VDLC per capita charges are like membership fees.

**M/S/C Dionne Halyk/Gladys Ling To adopt the Treasurer’s report.**

**11. Committee reports:**

**a. Education –** Maria Ho reported on her CUPE National Convention experience. Spoke to the delegates on proposed wage increases to include a COLA (cost of living allowance) clause. Attended the October 18/19 CUPE BC One Big Committee Meeting (OBCM). Lunch and Learn workshops coming up in January 2018.

**b. Job Evaluation –** Rey reported that there were a couple of successful reclassifications lately.

Flu shots – drop in. 4-5 locations, big line-ups where you can no longer book appointments. Flu shots are covered under Article 30.06 (C) - medical appointment time.

We have museum passes for anyone interested as well as membership discounts for the Vancouver Museum.

The acclamation of the 2018 Executive will be at the November membership meeting

Meeting adjourned 1:50pm