**CUPE 2950 General Membership Meeting Minutes**

**November 30, 2017 SPPH Rm. 151**

Recorder: Leslie Hodson

**1. Roll Call of Officers –** Karen Ranalletta, Rey Astronomo, Jed Cheng, Susanne Lester, Siobhan Ryan, Frans Van de Ven, Ross Idler Sean Park & Jaimie Miller

**2. Adoption of Agenda – M/S/C Dionne Halyk/Hollie Griffin**

**3. Equality Statement –** be nice to each other!

**4. Adoption of Minutes** of October 25/17 - **M/S/C/ Alex Shirazian/Siobhan Ryan**

**5. Business Arising from the Minutes:**

**a.** Nominations for 2018-2019 Executive Positions (Karen passed the Chair to Ross Idler):  
President – Karen Ranalletta acclaimed  
1st Vice President/Grievance Chair – Harry Young acclaimed  
2nd Vice President/Contract Chair – Susanne Lester acclaimed  
Treasurer – Sean Park - declined  
Chief Steward – Jaimie Miller acclaimed  
Communication Chair – Siobhan Ryan acclaimed  
Diversity Chair – Carlos Comba acclaimed  
Education Chair – Maria Ho – absent

Health & Safety Chair – Jed Cheng acclaimed  
Job Evaluation Chair – Rey Astronomo acclaimed  
Sergeant-at-Arms – Daljinder Gill – absent

Sergeant-at-Arms – Dionne Halyk - acclaimed

Trustee (2018) – Michael Jud – acclaimed

Trustee (2019) – Alex Shirazian – acclaimed

**All acclaimed officers took the oath of office**

**7. Unfinished Business**

a. Nominations for CUPE 2950 Executive positions (2015 – 2017):

* Recording Secretary
* Diversity Chair

**8.** **Executive Report** - Karen

* History project - received $10,000 from UBC and applied for a $10,000 grant to digitize our history. Susanne along with other original AUCE organizers will be interviewed. Bronze plaque is finalized. We are the 1st union in Canada to negotiate paid maternity leave.
* CUPE 2950 office participated in the United Way Spelling Bee organized by our First Vice President, Harry Young
* Attended a Labour/Management Committee meeting recently with Korey Onyskevitch (Senior Employee Manager) who has replaced Maynard Witvoet

**M/S/C Nova Leaf/Susanne Lester To adopt the Executive report.**

**9. Business Agent’s Report –**

* Dealing with a probationary employee situation, where the department is not following the collective agreement language for discipline/union representation
* Advanced non-appointment of internal candidate to Step 3 as the union feels the decline reasons are not sufficient enough to repost the position
* Attending meetings with a few members who have been laid off, working with the employer to ensure their placement rights are invoked

**M/S/C Rey Astronomo/Siobhan Ryan To adopt the Business Agent’s report.**

**10. Treasurer's Report –** Sean gave his final report and presented financials up to September 30/17.

**M/S/C Dionne Halyk/Hollie Griffin To adopt the Treasurer’s report.**

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**11. Committee reports:**

**a. Communication Committee –** Siobhan has produced 2 newsletters (1 last month). Attended CUPE Convention, CUPE Metro Meetings, Metro Vancouver Alliance. CALM newsletter conference with likeminded people working together for a common good.

**b. Contract Committee –** Susanne reported that we will be receiving an extra increase in February under the Economic Dividend Fund.

**c.** **Health & Safety Committee** – Jed reminded members to get their flu shot. Flu shots are covered under Article 30.06 (C) - medical appointment time.

**d**. **Job Evaluation Committee** – Rey reported on a successful reclassification for 13 members in Financial Operations that was 22 months retroactive. Lots of reorganization happening. Financial Ops Central - may look good for smaller departments, financial divisions. HR wants to equalize compensation across campus.

Meeting adjourned 1:55pm