

CUPE 2950 General Membership Meeting – Thursday, January 26, 2022

12:00pm – 1:42pm

Recorder: Michael Behrmann

Territorial Acknowledgement (Jaimie)

Motion (Jaimie) to shift agenda to hear our guests (Campus Vision 2050) right after the equality statement. Passed by majority vote.

Roll Call of Officers: 1st VP Grievance Jaimie Miller, Job Evaluation Committee Chair Caitlin Mayne, 2nd VP Contract Adam Huizinga, Sergeant-at-Arms Louise Harrison, Recording Secretary Michael Behrmann

1. Equality Statement (Jaimie, Caitlin, Michael)

Guests: [Campus Vision 2050](#)

- a. Context: Campus Vision 2050 is a project under UBC Campus & Community Planning, which is made up of urban planners, architects, and landscape architects. As part of the planning process they have been meeting regularly with Musqueam each 2 weeks over past 2 years.
- b. The online survey is open from Jan 17 – Feb 7. They are hosting workshops on February 1, 4, 6, & 7.
Q: Does the housing action plan include the data from the newly released CMHA report, or will it be updated to reflect this? In previous materials on the Board of Governors site there is a reference to the previous CMHC numbers from 2017.

A: Good question. [Check out the Faculty/Staff needs assessment](#). Today's CMHC data won't be incorporated because we've just seen it. Our question is, what does Faculty/Staff housing cost on campus? To be honest when considering this, it's for comparable housing, i.e. new units. Existing below-market units are currently 60% staff and 40% faculty. This housing doesn't generate profit for UBC. [Housing affordability is a] much bigger regional challenge, it's just really expensive to build rental housing now. We can do 25% below market because the land is free. But will you find rents cheaper than older housing stock? No.

2. Adoption of Agenda

3. Adoption of Minutes of November 17th, 2022 M/S/C Caitlin/Louise

4. Business Arising from the Minutes

a. Open Nominations for CUPE Local Executive (2022-2023):

- i. Lead Steward – no nominations after 3 calls
- ii. Sergeant at Arms (1 position) – no nominations after 3 calls
- iii. Education Committee Chair – no nominations after 3 calls
- iv. Health & Safety Committee Chair
 1. Angela Shymanski – self-nominated
- v. Communication Committee Chair
 1. Alicia Nicklen – nominated by Angela Shymanski

5. Unfinished Business – N/A

6. Executive Report (Jaimie)

- a. As you know, our local is in the middle of contract negotiations with UBC. We are swimming along and have made a huge amount of progress, I think, in the last little while. You'll hear more from our contract chair Adam later this meeting.
- b. The Executive took the opportunity to refresh our strategic planning recently, this was well-attended and we had lots of good input. We like to refresh our strategic plan about once a year.

7. Business Agent's Report – N/A

8. Treasurer's Report (Danielle Hull) (Regrets)

- a. Jaimie: Our budget seems to be in good shape, and we're paying our bills on time.

- b. Something that affects the Treasurer is our headcount: as you know, since the launch of Workday some data and audited dues reports have been way out of whack, with many errors. We and UBC both know they are in error. We are getting closer and closer all the time, hoping for complete accuracy soon.

9. Committee Chair Reports:

- a. Grievance Committee (Jaimie Miller)
 - i. The grievance committee met most recently on January 17. We tackled all outstanding business. There is no motion on any existing grievances. Partially we are waiting on arbitration / bargaining.
- b. Chief Shop Steward – N/A
- c. Communication Committee – N/A
- d. Contract Committee (Adam Huizinga)
 - i. As Jaimie mentioned, we've made progress. We had a few meetings that were pretty good in the last few weeks. I wasn't as confident going into the holiday break but now we're feeling optimistic about where things are headed. I can't get into details about certain things, but the rate we're going at now looks fairly good. We have more meetings scheduled in February/March.
 - ii. We circulated a survey re: your experiences on how your departments communicated around snow days. This was incredibly valuable as one of our proposals was around inclement weather/snow policy. We wanted to send the survey partly because we wanted the information for ourselves and partially because we wanted to be able to share this info with UBC. People across campus have very different experiences, from very bad (total lack of communication, told they had to come in, etc.) to good experiences.
 - Q:** Re: federal statutory holidays, as part of bargaining are you going to review the status of the National Day for Truth & Reconciliation as a federal holiday? UBC had not listed it and said they were waiting for the provincial government's decision, but this is a federal holiday.
 - A:** Yes, this was one of our proposals and led to more back and forth than I had expected. One small correction, our CA says we get all provincial AND federal holidays, so we have this day off anyways.
 - Q:** Seeing as talks are going well, can you estimate when we might come to a vote and get everything implemented?
 - A:** *Optimistically*, I would estimate we could be done around the same timeframe as the last round of bargaining.
 - iii. As tea leaves to read what we might see in our contract, see [CUPE 116's MOA](#).
 - Q:** Will the final vote take place online?
 - A:** Not sure. There are rules around this, last time we were online due to the pandemic.
- e. Diversity Committee (Lisa Hoang) (regrets)
- f. Education Committee – N/A
- g. Health & Safety – N/A
- h. Job Evaluation Committee (Caitlin Mayne)
 - i. We met last Monday Jan 16. We have an all-day workshop coming up on Feb 7.

10. New Business

- a. Open Nominations for CUPE BC Convention (April 26-29) Victoria – 8 delegates
 - i. Opening the floor for nominations, you can nominate yourself or someone else. We get 9 total delegates, 1 is Chloe, so there are 8 we can select from the floor.
 1. Alicia Nicklen
 2. Angela Shymanski
 3. Brandon Nakasato
 4. Shehnaz Motani
 5. Aline Dias
 6. Maria Mainart
 7. Priyanka Joshi
 8. Katherine Zheng
 9. Hema Ratnasami

- 10. Caitlin Mayne**
- ii. Vote to be held at a future GMM.
 - b. **M/S/C Adam/Michael** to send 7 delegates (including Chloe) to the [CUPE National Women's Conference](#) (March 12-15) in Vancouver.
 - i. Nominations (6 available spots):
 1. Aline Dias
 2. Priyanka Joshi
 3. Maria Mainart
 4. Shehnaz Motani
 5. Alicia Nicklen
 6. Angela Shymanksi
 7. Charlotte Wang
 - ii. There were more nominations than open spots, so an immediate vote was required. Final delegates after voting: Aline, Priyanka, Maria, Alicia, Angela, Charlotte.
 - c. **Good & Welfare**
 - i. History of CUPE: [A union for working women at UBC - AUCE 1 on Vimeo](#)
 - ii. Adam: We had a social last week, it was so much fun, and it was cool to see people I haven't met before. We went skating at Robson Square then went to Relish The Pub. Was nice to see folks. Also really great timing with bargaining because we had just had a good day. You can [sign up here to be on the list](#) for upcoming socials.

M/S/C Caitlin/Jaimie to Adjourn at 1:42pm.