

GENERAL MEMBERSHIP MEETING MINUTES

March 27, 2025

Recorder: Leslie Hodson

Roll Call of Officers: Acting President/Grievance Committee Chair – Jaimie Miller, Treasurer – Andrew Kenny, Lead Steward – Lyndsey Roberts, Communication Chair – Louise Harrison, Health & Safety Chair – Jed Cheng, Business Agent - Ross Idler

Regrets: 2nd Vice President/Contract Committee Chair – Kim Wallace, Education Chair- Arafat Safdar, Recording Secretary – Mahnoor Lone

Motion to move the Treasurer's Report on the Adoption of the Budget to the top of the Agenda – approved.

Treasurer's Report - Andrew Kenny presented the draft budget to the membership.

Motion To approve the budget as presented.

M/S/C Lyndsey Roberts/Louise Harrison

1. **Adoption of Agenda** - Adopted
2. **Adoption of Minutes of February 27, 2025 – M/S/C** Lyndsey Roberts/Louise Harrison
3. **Business Arising from the Minutes**
 - a. **Open Nominations for CUPE Local Executive (January 1, 2025- December 31, 2025)**
 - Communication Chair – Anvi Sethi nominated
4. **Executive Report (Jaimie Miller)** – a lot of servicing happening
 - Health & Safety referrals – We appreciate all report of health and safety violations in the workplace, but more importantly, if you see a health and safety violation you must report it to your manager and fill out a CAIRS report.
 - Draft budget created and reviewed
 - CRA issues – CRA payroll reporting issues for our employees has been resolved
 - Layoffs – a small number of layoffs (most routine, some not). Article 19 vs. 34 - will be further discussed in Grievance report
5. **Business Agent's Report (Ross Idler) – very busy**
 - Dealing with more than 10 respectful workplace complaints, more than 12 active accommodations, 7 active grievances, 2 of which we will be advancing to arbitration. 30 plus active files
6. **Treasurer's Report (Andrew Kenny)** - see above budget discussion
9. **Committee Chair Reports:**
 - a. Communication (Louise Harrison) – Louise noted that the newsletters have been drafted for the next couple months. This should help the next Communications Chair be set up for success. Will be going on parental leave next month. Thanked Communications Committee and Executive. Has

been a great learning experience putting together the newsletters and Communications will be in good hands. Jaimie thanked Louise for all her tremendous work on the Communications Committee

- b. Contract Cte (Jaimie reported (on behalf of Kim Wallace) – Listening Sessions set up for VGH (April 9th), Robson Square (April 16th), Remote (April 28th) and IRC (May 7th). Session at Chan Centre TBC.
- c. Lead Steward (Lyndsey Roberts) – always have a need for more stewards in the workplace. Training is available for new stewards and we will be there to support you. If anyone is interested please contact her at leadsteward@cupe2950.ca
- d. Grievance (Jaimie Miller): the committee had a full meeting 2 days ago where they completed a all business. We have quite a few grievances on Article 19 vs. 34 regarding layoffs. It is the union's position that if the layoff is within the university's control, it should be under Article 19. The university disagrees. The union has been requesting an accurate seniority list since COVID (November 2020), this is ongoing. Labour Management Meeting – a requirement by the Labour Code, that the union meet with the employer regularly as a consultation. We have refreshed this series and last LMM held previous week, and have one scheduled for May.
- e. Health & Safety – Jed Cheng – reported that Naloxone kits will be installed in every building at UBC. He posted the following in the Chat: Due to a significant increase in drug-related overdoses and deaths, the Province of BC declared a public health emergency. Recognizing this critical need for action, the Ministry of Post-Secondary Education and Future Skills convened a Post-Secondary Overdose Prevention and Response Steering Committee. This committee identified three key objectives for the program including awareness, response and access to naloxone (a life-saving medication used to reverse opioid overdoses). As part of this program, the UBC Vancouver campus is installing Naloxone kits in buildings across campus. The priority has been student centric locations including Housing. The project is underway and should be completed in the next few months. The installation has been aided by our partners in UBC Facilities and SHSC Facilities.
- f. Job Evaluation (Jaimie reported on behalf of Kim Wallace) the JE Committee is working on several JE requests and appeals. They are also working on a few jurisdictional challenges.

Motion To Approve all Executive Reports
M/S/C Adrian Whitehead/Jed Cheng

Motion To Adjourn
M/S/C Pamela Frances/Caroline Gatchalian

Meeting adjourned at 1:03 PM