

GENERAL MEMBERSHIP MEETING MINUTES

April 24, 2025

Recorder: Leslie Hodson

Territorial Acknowledgement

Roll Call of Officers: Acting President/Grievance Committee Chair – Jaimie Miller, 2nd Vice President/Contract Committee Chair – Kim Wallace, Lead Steward – Lyndsey Roberts

Regrets: Treasurer – Andrew Kenny, Health & Safety Chair – Jed Cheng, Education Chair- Arafat Safdar, Recording Secretary – Mahnoor Lone, Business Agent - Ross Idler, CUPE National Rep - Christal Hill

1. **Equality Statement – read by Kim Wallace, Lyndsey Wallace & Jaimie Miller**
2. **Adoption of Agenda - M/S/C** Kim/Lyndsey - Approved
3. **Adoption of Minutes of March 27, 2025 – M/S/C** Kim/Lindsey - approved
4. **Business Arising from the Minutes**
 - a. **Open Nominations for CUPE Local Executive (January 1, 2025- December 31, 2025)**
 - Job Evaluation Chair – no nominations
 - Communication Chair – Anvi Sethi acclaimed
 - Sergeant at Arms (2 positions) – no nominations
 - Trustee (2 terms ending 2026 & 2027) - no nominations.Nominations remain open. [Find out more about open positions](#) – or join a committee!
5. **Executive Report (Jaimie Miller)** – BC Public Sector just under 600K will be bargaining this year. The largest groups have already started bargaining with the government. Actively monitoring, we may get advance view of what's going on in public sector bargaining. Our committee met this morning, and has also held several listening sessions. When we organized our virtual listening session it was before the federal election was called, so we've moved it to the following week. Servicing has been hectic, lots going on. Progress happening on important things which you'll hear more about in the Grievance report. CUPE BC convention next week from April 30th to May 3rd. Jaimie, Lyndsey, Chloe, Kim, will all be attending.
6. **Business Agent's Report (Ross Idler) – deferred.**
7. **Treasurer's Report (Andrew Kenny) - deferred.** Jaimie reported that we passed budget at last month's meeting and are in good financial shape.
9. **Committee Chair Reports:**
 - a. Contract Committee (Kim Wallace) – Jaimie covered most of salient points. Met this am, starting to review feedback from survey and listening sessions. Putting non-monetary items together (language that we believe needs to be reviewed). We are not looking at monetary proposals and won't until we get an idea of what the gov't mandate for wages is.

- b. Lead Steward (Lyndsey Roberts) – not much to report. Standard response – if you’re interested in becoming a steward, we need you. Great opportunity to get experience. If anyone is interested, please contact her at leadsteward@cupe2950.ca Lyndsey has done some educational workshops recently. Deeply involved with a few labour and grievance cases. Parliamentary Procedure workshop with Adrienne Smith. Great lawyer who is willing to come and provide courses for our members. Nominated as delegate for the VDLC. Met with legal counsel, and learning about arbitration process. Question from floor about health and personal spending account – will we be increasing? Good question – it should go without saying we would only be interested in increasing this. Of course everything is by mutual agreement. It won’t change unless a change is made by both parties. Letters of agreement are different in that both parties must agree to continue it. Different from Articles where both parties agree to change it. It was a compromise and solution to union proposal around a desire for a technology fund, eg. Using phone to approve 2 factor authentication, what is the cost of that? Overall, there are lots of little technology needs and some other larger needs. Agreed upon HSA and the PSA. Keeping these benefits in the agreement requires both parties to agree.
- c. Grievance (Jaimie Miller) - Theme of the week (month) is where there had been a layoff, the employer wasn’t using Article 19 that has more benefit to the employee. Our reading of the language is that where the layoff is within the universities control it should be under Article 19. The theme was layoff being treated as Article 34 instead of Article 19. The employer reached out this AM to say they’re alert and want to have a discussion on these grievances as a whole. Good news they’re willing to meet on this issue. Labour Management meeting with the employer – representatives of the union and employer get together to discuss non-grievance issues, big picture issues, or issues of communications between the parties. Some recent issues include the Employers fulfillment on their obligation to provide specific information on student assistants as they may be members of our local; Issues on Respectful Environment, administrative concerns for members who have multiple position appointments; Ongoing concern regarding postings described as term positions, which should not be.

M/S/C Lyndsey/Melany Lund
To approve all Exec reports

10. New Business - none

M/S/C Lyndsey/Felicia de la Parra
To Adjourn

Meeting adjourned at 12:48 PM