

CUPE 2950 GENERAL MEMBERSHIP MEETING
MINUTES DRAFT June 26, 2025 12:00-2:00 pm
Online via Zoom

Educational session prior to call to order: Lauren Lee EFAP and Workplace Wellbeing Program Coordinator presented on EFAP and Wellbeing programs.

Call to order 12:20

Territorial Acknowledgement

Roll Call of Officers Jaimie Miller President/Chair, Lyndsey Roberts Lead Steward, Jed Cheng H&S Chair, Anvi Sethi Comms Chair;

Guests Ross Idler Business Agent,

Regrets: Kim Wallace, Andrew Kenny,

Equality Statement

1. Adoption of Agenda - Lyndsey/Philip - Adopted
 2. Adoption of Minutes of May 29, 2025 - Lyndsey/Jed – Adopted
 3. Business Arising from the Minutes
 - a. Open Nominations for CUPE Local Executive (January 1, 2025- December 31, 2025)
 - Education Chair
 - Job Evaluation Chair – Philip Yu nominated
 - Recording Secretary
 - Sergeant at Arms (2 positions)
 - Trustee (2 terms ending 2026 & 2027)
- [Find out more about open positions](#) – or join a committee!
4. Executive Report (Jaimie Miller): CUPE National survey –coming soon to your work address, complete survey on your own time please if interested. CUPE National convention update - Cost Share project Media Plan – update and coming soon an invite to be the face of workers in comms campaign. EFAP cte and report – update. Contract Bargaining – update. Summer BBQ – countdown, watch for Food bank drive, volunteers to get in touch asap
 5. Business Agent’s Report (Ross Idler) - most recent grievance #25008 is about returning to work from maternity leave when position has been discontinued. Student Assistants – we keep learning of students doing bargaining unit work more than 10 hrs/wk. Student was told could not be put on CUPE contract. Was put on student contract with wrong salary and benefits for 2 months. This is going to be resolved. This file raised a secondary issue of the Student Assistant list being inaccurate. We are due the new list this month. We may need to raise issue elsewhere to get timely info and discuss difference of opinion on what list should include. A simple list of names doesn’t help, names/department/hours would be more useful. Workday should be able to pump out reports more often. List arose from a consent order from 30 years ago. Perhaps the parties can agree, if not, arbitrator is seized of this order and can be consulted when disputes arise. 2 accommodations being dealt with, one long term and just returning to work now. HR working hard at finding a suitable position. Supplemental EI benefit for maternity leave.– member was denied because position had a

projected end date in middle of their maternity leave. ER said if they came back after the leave, they could access the SEB retroactively. We take the position that if they come back, they have a position as per Article 30.07 (C)1 and should get the SEB while on leave.

6. Treasurer's Report (Andrew Kenny) - JM reported on financials, all accounts in good standing and within budget; Annual Audit proceeding
7. Committee Chair Reports
 - a. Grievance (Jaimie Miller) - Several grievances proceeding to arbitration, bumping process being reviewed as Er has made some curious steps, SEB eligibility being reviewed as members being excluded inappropriately, Access to Medical/dental appointment time exclusions may be resolved soon; note well that breach of trust or dishonesty may be treated severely by the Er and if the facts are incontrovertible there are few good defenses.
 - b. Communication (Anvi Sethi)
 - c. Education - JM reported EFAP / Wellness educational session given today; continuing gaps in CUPE steward training offerings, so we continue to provide our own.
 - d. Health & Safety (Jed Cheng) - Safety day reminder
 - e. Job Evaluation - No report, few active disputes
 - f. Lead Steward (Lyndsey Roberts) - Concern for CUPE Steward training spaces gap, plan to arrange for CUPEBC Vanaletta to come to UBC and host steward and general chat and chew.
8. NEW BUSINESS
 - a. Nominations for CUPE National Convention (6 delegates) - Oct. 6-10/25, Toronto, ON Jaimie Miller, Chloe Martin-Cabanne, Lyndsey Roberts, Anvi Sethi, Ritika Nandwani, Kevin Veltheer nominated. Nominations closed and all nominees were acclaimed.

Motion to Adjourn Lyndsey/Kevin - adjourned 1:15 PM