

CUPE 2950 GENERAL MEMBERSHIP MEETING
MINUTES October 30, 2025
12:00-2:00 pm
Online via Zoom

Call to order 12:04 pm

Territorial Acknowledgement

Equality Statement – read by Jaimie, Lyndsey, Anvi

Roll Call of Officers Jaimie Miller Acting President/Chair, Chloe Martin-Cabanne (President on leave), Lyndsey Roberts Lead Steward, Andrew Kenny Treasurer, Philip Yu (Job Evaluation Chair), Alex Shirazian (Trustee)

Guests Ross Idler Business Agent, Leslie Hodson,

1. Adoption of Agenda – amend to add under Business Arising – Election of Contract Chair for Term 2025 to Jan. 2026 and election of Contract Committee member. We will deal with any other business from the agenda if there is time.
M/S/C Lyndsey Roberts/Christina Needham
2. Adoption of Minutes of September 25, 2025 M/S/C
3. Business Arising from the Minutes
 - a. Open Nominations for the CUPE 2950 Executive Committee for the term January 1, 2026 to December 31, 2027.
 - President – Chloe Martin-Cabanne
 - 1st Vice President – Grievance Chair – Jaimie Miller
 - 2nd Vice President – Contract Chair – Term ending December 31/25 – Lyndsey Roberts
 - 2nd Vice President – Contract Chair – Term ending December 31/27 – Lyndsey Roberts
 - Treasurer – Andrew Kenny
 - Communications Chair – Anvi Seth
 - Diversity Committee Chair – Christina Needham
 - Education Chair – Harley Jiang & Bailey Nicholson
 - H&S Chair – Jed Cheng
 - Job Evaluation Chair - Philip Yu
 - Lead Steward – Ritika Nandwani
 - Recording Secretary –Brandon Nakasato
 - 2 Sergeant-at-Arms – Owen Rowland-Fawcett & Kevin Veltheer
 - 3 Trustees
 - Ending 2026 – Alex Shirazian
 - Ending 2027 –Anna Brookes
 - Ending 2028 – no nominations
 - b. Executive appoints an Elections Committee with approval from the membership.
 - c. Open nomination for member-at-large on Contract Committee – Ritika Nandwani

[Find out more about open positions](#) – or join a committee!

4. Contract Proposals - (Jaimie Miller) – reviewed the details of the bargaining proposals from Contract Survey, Listening Session, Items from previous rounds of bargaining, changes to BC or National legislation that affects our agreement and great ideas from other locals. Lyndsey reviewed details of the Chan Centre bargaining proposals.

M/S/C Trish Campbell/Gladys Ling

Motion to approve draft concept proposals as presented by Contract Committee

We have time to deal with an outstanding nomination from the September membership under Business Arising – Nomination for Education Chair for term ending Dec. 31/2025 meeting – Harley Jiang was nominated and acclaimed.

Motion to Adjourn Gladys Ling/Trish Campbell - adjourned 2:01 PM