

CUPE Local 2950 General Membership Meeting

Jan 29, 2026 on Zoom
Minutes

Present (8): Jaimie Miller (Acting President), Kevin Veltheer (Sergeant-at-Arms), Brandon Nakasato (Recording Secretary), Andrew Kenny (Treasurer), Philip Yu, Christina Needham, Jed Cheng, Bailey Nicholson

Guests (3): Ross Idler (Business Agent), Leslie Hodson (Office Administrator), Sylvia Pootlass

Regrets (3): Jed Cheng & Deea Bailey (CUPE National)

Jaimie called the meeting to order at **12:05P PST**.

1. **Equality Statement**
2. **Territorial Acknowledgement**
3. **Adoption of Agenda**
 - a. *Motion to approve agenda by Lyndsey, seconded by Kim. Motion approved without objection*
4. **Adoption of [November 27, 2025 Minutes](#)**
 - a. *Motion to approve minutes by Kim, seconded by Christina. Minutes approved without objection*
5. **Business Arising (from the minutes)**
 - a. Jaimie opened nominations for Local Executive (Term: Jan 1, 2026 – Dec 31, 2027)
 1. Chair, Communications Committee – No nominations
 2. Lead Steward – No nominations
 3. Trustee (Term ending 2028) – No nominations
 4. Jaimie opened nominations for Member-at-Large on the Contract Committee (Astor Tsang nominated)
6. **Executive Report (Jaimie):**
 - a. We have been busy with bargaining. There is also a case with the Labour Relations Board (LRB) which may impact 2950 student assistants.
7. **Business Agent’s Report (Ross):**
 - a. Bargaining is progressing in “fits and starts.” Good to see a large executive committee as more stewards are needed and executive committee members are automatically also considered stewards. Anyone interested in stewarding is free to shadow meetings to learn more.
8. **Treasurer’s Report (Andrew):**
 - a. Within the next month we will be discussing the 2026 budget.
9. **Committee Chair Reports**
 - a. **Grievance (Jaimie)** – The Grievance committee met on January 27th and caught up on all business to that date. We do have several grievances that have not been resolved with the employer and so we have moved them to arbitration. There are a couple of new items that have come in since the 27th from the Employer which will be dealt with soon.
 - b. **Contract (Lyndsey)** – We have completed six bargaining sessions so far with some caucus meetings in between. Our latest bargaining meeting was focused on the Chan Centre. There is a lot of nuances involved in the Chan Centre negotiations which required in-depth discussions and careful consideration. We are not yet at the stage of bargaining to consider monetary items. Next bargaining sessions on February 9th and 12th. **Jaimie** added an update concerning BCGEU’s arbitration agreement which has been applied to other union agreements as a soft mandate. We are addressing some important non-monetary items first.
 - c. **Communications** – No report

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- d. **Diversity (Christina)** – Currently working on reviving the committee and am new to the committee chair role. If anyone is interested in joining the Committee, please get in touch with me. Passed on notes from the Dialogue Centre who is offering support to Indigenous staff and faculty affected by the recent OneBC campus visit. Others can also get in touch with Christina for resources. Sam Stevens, head of Campus Security, is asking for anyone who was injured at the protest to please get in touch with him. I attended a workshop on Accessible Services, if you are interested in learning more, please let me know.
- e. **Education (Bailey)** – Also new to committee chair role. Asked for anyone interested in joining the committee to please get in touch with her.
- f. **Health & Safety** – No report
- g. **Job Evaluation (JE) (Philip)** – Excited to report that Kim Wallace will be rejoining the committee, she has a lot of JE experience. We have worked through our case backlog. We are also aware of the looming budget constraints as certain CUPE members have had their work reassigned to someone outside of the union. Please do not sign off on this kind of reclassification without getting in touch with the JE committee. Please email Astor or myself if you are interested in joining the committee. There will be a job evaluation training session soon with details to come soon. **Jaimie** shared the CUPE union office number (604-822-1494) and email office@cupe2950.org as points of contact as well should you be interested in joining a committee.
- h. **Lead Steward** – No report
- i. *Motion to approve Committee Chair/Lead Steward reports by Lyndsey, seconded by Kim. Approved without objection*

10. New Business

- a. Jaimie opened nominations for delegates to the 2026 CUPE BC Convention, April 29 – May 2 in Victoria
 - 1. Nominations from the floor: Chloe Cabanne-Martin, Ritika Nandwani, Lyndsey Roberts, Kevin Veltheer, Philip Yu, Christina Needham, Bailey Nicholson
- b. Jaimie reminded the meeting of the March 8th International Women’s Day Dinner. If interested please let Leslie know.

Motion to adjourn by Kim, seconded by Lyndsey.

Meeting adjourned at **1:02P**

Next General Members Meeting: **February 26, 2026**

Minutes prepared by:

Brandon Nakasato, Recording Secretary