

CUPE Local 2950 General Members Meeting Minutes

February 26, 2026 on Zoom

Roll Call: Jaimie Miller (Acting President), Brandon Nakasato (Recording Secretary), Andrew Kenney (Treasurer), Philip Yu (Job Evaluation), Christina Needham (Diversity), Owen Rowland Fawcett (Sergeant-at-Arms), Lyndsey Roberts (Contract), Chloe Cabanne-Martin (President-On Leave), Kevin Veltheer (Sergeant-at-Arms)

Guests (3): Deea Bailey (CUPE National), Leslie Hodson (Office Administrator)

Jaimie called the meeting to order at **12:04P PST**.

Equality Statement

Territorial Acknowledgement

1. Adoption of Agenda

a. *Motion to approve agenda by Tina Needham, seconded by Lyndsey Roberts. Motion approved unanimously.*

2. Adoption of **January 29, 2026 Minutes**

a. *Motion to approve minutes by Andrew Kenney, seconded by Lyndsey Roberts. Minutes approved unanimously.*

3. Business Arising (from the minutes)

a. Jaimie Miller opened nominations for Local Executive

1. Chair, Communications Committee – No nominations
2. Lead Steward – No nominations
3. Trustee (1 term position, ending 2028) – Adrian Whitehead nominated
4. Member-at-Large on the Contract Committee – nominee not confirmed.
5. Nominations for CUPE BC Convention 8 delegates (Apr 29 to May 2 – Victoria, close and vote) – Current nominees: Jaimie Miller, Chloe Cabanne-Martin, Ritika Nandwani, Lyndsey Roberts, Kevin Veltheer, Philip Yu, Christina Needham, Bailey Nicholson - acclaimed

4. **Executive Report** (Jaimie Miller): February might be a short month but it has not been a slow month. There have been a tremendous amount of member servicing meetings including several respectful workplace complaints in addition to ongoing bargaining. We are dealing with strange activity in one university department which is attempting to blame all its errors and deficiencies on one of our members. Our union website has undergone a refresh to reflect recent changes in the organization—big thanks to Leslie for her work on this. A reminder that the April General Members Meeting has been rescheduled to April 23 due to the CUPE BC convention. Please hold the dates for the annual BBQs: July 20 on campus and August 20 for the hospital/VGH.

5. **Business Agent's Report (Ross Idler):** No report.

6. **Treasurer's Report** (Andrew Kenney): The Executive Committee will be meeting next week to review and approve the draft 2026-2027 budget. Once approved, it will be presented to the general membership in April for review and approval.

7. Committee Chair Reports

- a. **Grievance** (Jaimie Miller) – No formal meeting this week. We were able to address critical time-sensitive matters at the previous meeting which included moving forward with a grievance.
- b. **Contract** (Lyndsey Roberts) – We have had one bargaining session since the last GMM. Things are moving along well, some of the items we are reviewing concern benefits eligibility, members who hold unique positions and ensuring they have sufficient recall

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- opportunities and aligning sick leave policy with the new ESA (Employment Standards Act). Lyndsey highlighted the personal spending account and encouraged members to please be sure and make good use of those funds which are usable across a broad array of sectors. There will be another bargaining committee meeting next week. **Jaimie** mentioned the wait for the mandate as there is currently no mandate from the Public Sector Employment Council (PSEC).
- c. **Communications** – No report
 - d. **Diversity** (Christina Needham) –The Government of Canada does have a calendar of health promotion days. If anyone wants to form a campaign on one of the days please let Christina know. Mark, one of our librarians, has developed an accessibility guide, please reach out if you are interested in using it.
 - e. **Education** (Bailey Nicholson) – No report
 - f. **Health & Safety** (Jed Cheng) – No report
 - g. **Job Evaluation** (Philip Yu) – We welcomed Lyndsey Roberts to the committee recently. On February 9, we met with Tracey to plan a two-day JE training session. We are still completing the planning for the session which is expected to occur in late April or early May.
 - h. **Lead Steward** – No report
 - i. *Motion to approve all Executive reports Chloe Cabanne-Martin, seconded by Owen Rowland Fawcett Motion approved unanimously.*
8. **Other Business**
- a. Leslie reminded the meeting about the upcoming Steward Training on April 21. We also have one more spot open for the International Women’s Day Luncheon (March 8), please email or call Leslie if you are interested.

Motion to adjourn by Angela Rizzo, seconded by Lyndsey Roberts.

Meeting adjourned at **12:59P**

Next General Members Meeting: **March 26, 2026**

Minutes prepared by:

Brandon Nakasato, Recording Secretary