

CUPE Local 2950 General Members Meeting Minutes

March 26, 2026 on Zoom

Roll Call: Jaimie Miller (Acting President), Andrew Kenney (Treasurer), Christina Needham (Diversity Chair), Jed Cheng (H&S Chair), Kevin Veltheer & Owen Rowland-Fawcett (Sergeant-at-Arms)

Guests (2): Ross Idler (Business Agent), Leslie Hodson (Office Administrator), Deea Bailey (CUPE National Rep)

Jaimie called the meeting to order at **12:04 PM PST**.

Territorial Acknowledgement Equality Statement

1. Adoption of Agenda – amend to move Budget to top of agenda.

- a. *Motion to approve agenda as amended by Andrew Kenny, seconded by Angela Rizzo
Motion approved unanimously.*

2. Treasurer’s Report – Approval of the 2026 Draft Budget. Executive went through budget extensively, result of table and column of income/expense categories. Some simple, some complex. The Executive is presenting it to the membership for approval.

Motion to approve the budget as prepared by the Executive including the deficit position of \$251,200 – moved by Christina Needham , seconded by Angela Rizzo

Friendly amendment to motion to include “deficit budget approval” accepted by mover/seconded.

Carried.

2. **Adoption of February 26, 2026 Minutes** – amend Treasurer’s report that the budget will be presented at the March (not April) membership meeting.

- a. *Motion to approve minutes by Angela Rizzo, seconded by Owen Rowland-Fawcett Jaimie would like to amend Treasurer’s report that the budget will be presented at the March (not April) membership meeting.
Minutes approved unanimously.*

3. Business Arising (from the minutes)

- a. Jaimie Miller opened nominations for Local Executive
 1. Chair, Communications Committee – No nominations
 2. Lead Steward – No nominations
 3. Trustee (1 term position, ending 2028) – no nominations

4. **Executive Report** (Jaimie Miller): making great progress in bargaining, still feeling frustrated. Meeting with ER, last meeting yesterday. Item by item, issue by issue. Traded draft and counter proposals. Just to give you a sense that progress is being made. 3 dates in May, 4 dates in June – waiting for employer to confirm June dates. We do have a date on April 20th. Can’t predict if we’ll get this done by June. There’s no will to book during July/August. We have an arbitration set for Apr. 8-10 regarding layoff. We’re deep into preparation, working with counsel, collecting documentation. Collective agreement language, past practice all considered by Arbitrator. We’re turning to arbitrator to review the arguments and come to a determination of the language. Steward training coming up 21st of April. If you’re interested reach out to the union office. CUPE BC

CUPE Local 2950 General Members Meeting Minutes

March 26, 2026 on Zoom

convention at end of April – Wed-Sat of last week in April. We confirmed our delegates at February meeting. Philip is absent today, so I'll read his JE report - We are currently in the process of preparing for the upcoming two-day Job Evaluations Committee training session with CUPE BC, which should be happening later this spring. If there are any members interested in becoming a part of the Job Evaluations Committee and taking part in this training, please e-mail Philip at philip.yu@ubc.ca

5. **Business Agent's Report (Ross Idler):** final stages of preparing for arbitration in 2 weeks. We have just reached agreement with employer on arbitrator for a 2nd hearing, not sure if it will be this year or next. Same issue, different set of facts. With counsels advice we are proceeding to a separate arbitration. We had a question around Christmas Leave, ER said they are sticking with their position, we know this one will be also going to arbitration. Also busy with the day-to day business.
6. **Treasurer's Report (Andrew Kenney):** reported above
7. **Committee Chair Reports**
 - a. **Grievance (Jaimie Miller)** – met 2 days ago, resolved all business to date. Some issues bubbling to top. Overtime queries, allocation and payment. Issue re: overpayment. We have a resolution mechanism baked into our agreement as a letter. Resolves some overpayment but not all payroll issues. Job accommodation process – attempting to smooth process for that member. Issue of member denied the 3 days between boxing and new years day. That is in our agreement, it got there because in a round of bargaining in the mid-90's in a time of provincial zeros CUPE 2950 was able to secure 3 days paid leave in exchange for not getting a 1.2% salary increase. It was time in lieu of pay. Concern about scents in the workplace. Highlight – this is a stewarding minute. If you or someone you know is having a medical concern, treat it like any other H&S concern. Lots of avenues to pursue, dealing with H&S incidents. Remove the hazard or remove yourself from the hazard. CAIR report – incident reporting form that UBC and Worksafe require. Fill out a form, the employer will fill out a form it will go to worksafe.
 - b. **Contract (Lyndsey Roberts)** – addressed in Executive report
 - c. **Communications** – No report
 - d. **Diversity (Christina Needham)** – no report. If anyone is interested in the Diversity Committee please reach out.
 - e. **Education (Bailey Nicholson)** – No report
 - f. **Health & Safety (Jed Cheng)** – No report
 - g. **Job Evaluation (Philip Yu)** – read in Executive report
 - h. **Lead Steward** – No report

Motion to approve all Executive reports by Owen Rowland-Fawcett, seconded by Angela Rizzo

Motion approved unanimously.

8. **Other Business - Reminder** – we decided at a previous meeting to change the April 30 GMM date to April 23rd as many of the Executive will be at the CUPE BC Convention.

Motion to adjourn by Kevin Veltheer, seconded by Owen Rowland-Fawcett
Meeting adjourned at **1:21P**

DRAFT

CUPE Local 2950
General Members Meeting Minutes

March 26, 2026 on Zoom

Next General Members Meeting: **April 23, 2026**

Minutes prepared by:

Leslie Hodson, (Acting Recording Secretary)