

CUPE Local 2950
General Members Meeting

Apr 23, 2026 on Zoom
Minutes

Officers Present (9): Jaimie Miller (Chair, Acting President), Brandon Nakasato (Recording Secretary), Philip Yu (Job Evaluation), Bailey Nicholson (Education), Owen Rowland Fawcett (Sergeant-at-Arms), Lyndsey Roberts (Contract), Kevin Veltheer (Sergeant-at-Arms), Anna Brooks (Trustee), Alex Shirazian (Trustee)

Guests (2): Deea Bailey (CUPE National), Sylvia Pootlass

Jaimie Miller called the meeting to order at **12:05P.**

1. **Equality Statement**
2. **Territorial Acknowledgement**
3. **Adoption of Agenda**
 - a. *Motion to approve agenda by Lyndsey, seconded by Jed. Motion approved unanimously.*
4. **Adoption of March 26, 2026 Minutes**
 - a. *Motion to approve minutes by Sharmila Pal, seconded by Angela Rizzo. Minutes as amended approved unanimously.*
5. **Business Arising (from the minutes)**
 - a. Jaimie Miller opened nominations for Local Executive
 1. Chair, Communications Committee – No nominations.
 2. Lead Steward – No nominations.
 3. Trustee (1 term position, ending 2028) – No nominations.
6. **Executive Report (Jaimie Miller):**

Bargaining continues, with good progress being made both at the table and in caucus.

Office update. Chloe Martin Cabanne returns from leave next week, and will be away at CUPE BC functions.

Leslie away on vacation two weeks, so Ross and I are handling union office calls, and/or triaging them to other team members, so please be patient if there are delays in response.

CUPE BC next week Wed-Sat in Victoria

116 tentative agreement, they will go to a vote next Tuesday. Some curiosities, have discussed with 116; also noted several additions in their tentative agmt that are language 2950 already has bargained into our CA. It is a good agreement and it will set a tone for portions of our bargaining.

Local Steward training session was held 21 April, with good attendance.

Arbitration hearing completed 9-10 April, expecting decision in approx 2 months, then will need to study decision and determine next steps.

We have another arbitration on related issue, which may be much reduced, or at least different, in need for evidence and testimony, as we expect that by the time we have a hearing, the earlier arbitration may have set a course of action.

Some recent themes in member servicing: job evaluation questions, overtime, salary increase through promotion affecting other benefits, recall placement processes not effective due to department error not understanding ER hiring policy.

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7. **Business Agent's Report (Ross Idler):** Steward training was awesome. Great questions and discussion. Talked about how experienced stewards can serve as mentors for junior stewards. 18-20 participants in training. Full day of bargaining on Tuesday with significant progress. Working with legal counsel to compile materials ahead of next arbitration session.
8. **Treasurer's Report (Andrew Kenney):** No report.
9. **Committee Chair Reports**
 - a. **Grievance (Jaimie Miller)** – Committee met most recently on April 21 and resolved all business to that date. New grievance concerning not being paid for a portion of their holiday leave. Several grievance cases on hold that concern areas covered by an ongoing arbitration case.
 - b. **Contract (Lyndsey Roberts)** – Held a caucus to develop proposals for the next bargaining meeting. The next session will be focused on the Chan Centre. Once Chan is completed we will be focusing on the monetary proposals. Bargaining meetings upcoming on May 5th and May 8th. It has been a challenge finding suitable dates for both sides.
 - c. **Communications** – No report
 - d. **Diversity (Christina Needham)** – No report
 - e. **Education (Bailey Nicholson)** – No report
 - f. **Health & Safety (Jed Cheng)** – No report
 - g. **Job Evaluation (Philip Yu)** – Kim Wallace is currently covering new JE cases. Planned JE training session date might need to be pushed back.
 - h. **Lead Steward** – No report

Motion to approve All Reports by Philip Yu, seconded by Jed Cheng. Motion approved unanimously.

10. **Other Business**
 - a. None.

Motion to adjourn by Rey Astronomo, seconded by Angela Rizzo. Approved unanimously.

Meeting adjourned at **12:51P**

Next General Members Meeting: **May 28, 2026**